



Province of the
EASTERN CAPE
**SPORT, RECREATION,
ARTS & CULTURE**

**INVITATION FOR NOMINATIONS AND APPLICATIONS
TO SERVE IN THE DSRAC AUDIT COMMITTEE: CHAIRPERSON; 3 x MEMBERS**

The Eastern Cape Department of Sport, Recreation, Arts and Culture calls on all independent, suitably qualified and interested persons to serve as members of its Audit Committee for a period of three (3) years with effect from 1 October 2026.

CHAIRPERSON REQUIREMENTS: Chairperson must have a strong financial, business, auditing and risk management background and appropriate experience in the audit committee environment • Be independent and have knowledge of the status of the position of the Audit Committee • Ability to manage complex discussions and competing viewpoints • Strong decision making ability • Encourage other members to participate in AC meetings • Conducting of meetings in a manner that demonstrates a desire to establish effective communications with all stakeholders • Have extensive leadership skills and prior experience of serving on an Audit Committee of a medium to large organisation • Have the interest of the Department of Sport, Recreation, Arts and Culture at heart and display the highest levels of integrity and objectivity • Sound understanding of governance and accountability frameworks, risk management principles and practices, internal control systems • A postgraduate qualification in finance, or auditing is required with at least 5-10 years' experience in the public sector audit committees • Be a member of a recognised professional body.

AC MEMBERS REQUIREMENTS: Members must be independent and be knowledgeable of the status of the position with relevant experience in Corporate Governance and/or Financial Management, Auditing, Information Technology, Risk Management, Core Business background • Demonstrate experience in participating in governance structures, ability to dedicate time to the activities of the Audit Committee • Analytical reasoning abilities, good communication skills, and a thorough understanding of the regulatory framework within which the government operates in the public sector. Minimum requirements include a tertiary qualification in either Finance, Auditing, Risk Management, Administration or Information Technology • Be a member of a recognised professional body.

RESPONSIBILITIES: • The Audit Committee is an advisory committee that assist the department in fulfilling its oversight responsibilities with regards to Internal Controls, Risk Management and Governance • The oversight statutory roles of the audit committee is in terms of the PFMA, Treasury Regulations and other applicable Regulatory Frameworks • The Audit committee will be required to conduct its duties in accordance with an approved Audit Committee Charter • Help to strengthen objectivity and credibility of financial and non-financial reporting • Monitor the performance of the Internal Audit Unit • Monitor management's responses to reported weaknesses, control deficiencies and make recommendations for improvement • Review compliance with legal and regulatory provisions.

ADDITIONAL: To ensure the correct level of focus, and to increase opportunities for diversity, the number of memberships held by the member will be reviewed by the department periodically. All applications are welcome. However, in making appointments the department may give preference based on local candidates or equity target groups based on the Employment Equity Plan of the Department; The Audit Committee member will be subject to compulsory vetting procedures. The Audit Committee will report directly to the Head of Department and the Member of the Executive Council (MEC). The Department will hold a minimum of four (4) Audit Committee meetings per financial year. Candidates may apply personally in writing. Audit committee packs are distributed electronically and provided in soft copy only; Audit committee and other departmental meetings may be held via virtual conference platforms. The Audit Committee is required to have access to a secure internet connection, their own device for navigating the audit committee pack and sufficient computer expertise to navigate these documents and conference platforms with limited assistance.

Remuneration and appointment will be in accordance with the Provincial Treasury Instruction Note No. 6 of 2014/15 - Framework for Appointment and Remuneration of Audit Committee Members.

The Audit Committee members are expected to provide their own working tools and have their own processes to embark on Continuous Professional Development to provide sound advice to the department. All applications can be submitted via email to Nadia.cupido@ecsrac.gov.za and Ntombekhaya.kentane@ecsrac.gov.za.

CLOSING DATE: 26 AUGUST 2026